



# Responsibilities of a LEADER

## Reasonable Care

*"Employees have general legal duties to take reasonable care of themselves and others who may be affected by their actions"* (HSE website)

## DUTY of CARE

A legal and moral obligation to keep safe from harm those who may be affected by our activities.

## "ALARP" ??

**Volenti Non Fit Injuria**  
*"To a willing person no harm is done"*  
acceptance of responsibility for ones own actions.

## 5 Steps to Risk Assessment



## Risk Benefit Analysis

## Hazard VS Risk

Beyond the Five Steps  
AALS Paper (2016)



## Routes to Competence

- Qualification
- Alternative Qualification
- Site Specific Training
- Experience

Standard Operating Procedures  
EAP

## Good Practice

CPD

## TRAINING

RIDDOR

## Skill Fade



**Insurance**  
Professional Indemnity  
Public Liability  
Personal Accident