



# Responsibilities of a LEADER

## Reasonable Care

*"Employees have general legal duties to take reasonable care of themselves and others who may be affected by their actions" (HSE website)*

## DUTY of CARE

A legal and moral obligation to keep safe from harm those who may be affected by our activities.

## "ALARP" ??

## Volenti Non Fit Injuria

*"To a willing person no harm is done"*  
acceptance of responsibility for ones own actions.

## 5 Steps to Risk Assessment



## Risk Benefit Analysis

## Hazard VS Risk

## Beyond the Five Steps

AALS Paper (2016)



## Routes to Competence

Qualification  
Alternative Qualification  
Site Specific Training  
Experience

Standard Operating Procedures  
EAP

## Good Practice

CPD

## Skill Fade

## TRAINING

## RIDDOR



## Insurance

Professional Indemnity  
Public Liability  
Personal Accident